



# MINERVA COLLEGE OF PHARMACY

Approved by PCI, New Delhi & Government Himachal Pradesh  
Affiliated to Himachal Pradesh Technical University, Hamirpur  
& HPTSB, Dharamshala

Vill. Changrara, P.O. Bhapoo, Teh. Indora, Distt. Kangra (H.P.) 176402  
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Ref. No. MCP/2022-23

Dated 16-01-2023

## ANTI-DISCRIMINATION CELL (ADC)

Minerva College of Pharmacy Indora, Kangra (HP) is a place where the learning is celebrated every day. The institute provides everybody with equal opportunity into its fold irrespective of caste, Religion, Language or based on gender. The Institute ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education, Justice, peace and revolution are the roots based on which the living system exist in the campus. Any act, Speech or intention that harmony among the people is seriously regarding and deals on immediate basis to restore the peace. Any such issues it found shell be brought into the notice by email to Anti-Discrimination officer Mr. Inder Kumar Minerva College of Pharmacy Indora, Kangra (HP). Email id:hodmcp2022@gmail.com

### Constitution and Objectives of the Anti-Discrimination Cell

Minerva College of Pharmacy Indora, Kangra has constituted the Anti-Discrimination Cell in compliance to the UGC/AICTE regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

SL. No.	Name	Designation	Organization	Contact Number	Signature
1	Mr. Inder Kumar	Convener	Associate Professor MCP, Indora (HP)	9459769893	
2	Ms. Diksha Sharma	Member	Lecturer MCP, Indora (HP)	8580637227	
3	Ms. Jagrity Thakur	Member	Assistant Professor MCP, Indora (HP)	8894073392	
4	Mr. Happy	Member	Assistant Professor MCP, Indora (HP)	8894854934	

### Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, cereed. Language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the College.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Principal  
Principal 16/01/23  
Minerva College of Pharmacy  
Village Chagrara, PO. Bhapoo  
Teh. Indora, Distt. Kangra (HP)